



ST AUGUSTINE OF CANTERBURY
CATHOLIC HIGH SCHOOL

Executive Headteacher: Mr T Alderman
Head of School: Ms C McCormack
Boardmans Lane, Blackbrook, St Helens, Merseyside WA11 9BB

Dear Colleague Professional,

Vacant Deputy Headship at St. Augustine of Canterbury Catholic High School

Thank you for taking the time to download the application form for the Deputy Headship of St. Augustine of Canterbury Catholic High School.

St. Augustine's is situated less than 1 ½ miles from St. Helen's town centre. Around 50% of our students are Catholic, and the Catholic ethos of the school is central to our decision making and day to day practice.

Whilst a small number of students have challenging behaviours, most of our students feel safe, secure and happy at the school and a good proportion of parents are former pupils of the school with a number of staff having been there for many years.

It has a truly comprehensive intake with a similar proportion of high and low attainers and a broadly average proportion of students with special educational needs. Over the years, the percentage of students entitled to Pupil Premium has increased to circa 50%.

The February 2018 OFSTED Report graded our school 4 in all areas, and we as governors recognised that not only were the judgements correct but that many long-established systems previously seen as 'good practice' needed to change.

The Interim Leadership Team has taken a holistic approach to addressing the needs of our most vulnerable students, tackling the entrenched persistent absenteeism and non-attendance of a small group of students, recognising that for some these are real safeguarding and child – protection issues, whilst for others, coming from families where there has been generational unemployment, a 'team around the family' approach is necessary.

The recent HMI monitoring letter stated that

'Leaders have taken significant strides towards overcoming some of the very significant challenges identified at the last inspection. New interim leaders have provided the school with clear direction, following a period of alarming decline. They have devised appropriate plans to improve the school in those areas requiring most urgent attention. Through their careful management, substantial improvements have been made to the school's ethos, pupils' behaviour and teaching, particularly in English and mathematics.'



Our Mission, Our Promise
St Augustine's is a welcoming family
Together we learn creatively
Achieving our hopes and aspirations
Respecting each other in the spirit of Jesus Christ



ST AUGUSTINE OF CANTERBURY
CATHOLIC HIGH SCHOOL

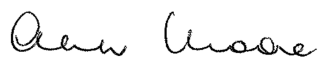
Executive Headteacher: Mr T Alderman

Head of School: Ms C McCormack

Boardmans Lane, Blackbrook, St Helens, Merseyside WA11 9BB

September will see a new permanent Leadership Team, with the successful candidate starting at the same time as our recently appointed Head of School who will be supported by an Executive Headteacher. The school has a long way to go, but the new leadership team will be building on strong foundations. I look forward to receiving your application.

Yours Truly



Ann Moore

Chair of Governors

